MORRIS CENTRAL SCHOOL BOARD OF EDUCATION

Date of Meeting:

June 18, 2020

Kind of Meeting:

Regular Via Google Meet.

Board Members Present:

Wendy Moore, Mary Dugan, Russell Tilley, Michael Walling

Board Member Absent:

Emily Boss

Others Present:

Matthew Sheldon, Superintendent; Principal Katharine Smith

The meeting was called to order by President Wendy Moore at 6:30 p.m. via Google Meet. The Board meeting is being recorded and will be put on the Morris Central School website due to COVID-19.

The minutes of the regular meeting of May 19, 2020 was approved as presented on the motion of Michael Walling, seconded by Russell Tilley, and carried 4-0.

Correspondence:

None

Superintendent's Reports:

Matthew Sheldon talked to the Board about the budget and board member vote held on June 9, 2020. The budget passed easily with a vote of 245 to 38. Emily Boss and Russell Tilley were re-elected to the Board. Mr. Sheldon congratulated them.

Matthew Sheldon talked to the Board about the Board Meeting Calendar for 2020-2021. The July meeting will be July 14th at 6:30 p.m. in the high school library.

Matthew Sheldon talked to the Board about the preparation for the coming school year. There is a Safety Committee meeting on June 22 at 9:00 a.m. to start planning for the 2020-2021 school year. We will be discussing student and staff safety. We will have to wear masks. We will discuss how to keep the students six feet apart in all the classrooms and on the school buses. We may have to make hallways and stairways one way. We will discuss how to make lunch time safe. The state is having meetings in different regions. The next meeting for the Regents is July 13.

Principal's Reports:

Katharine Smith talked to the Board about the upcoming and end of the year events. Ms. Smith said that tomorrow is the final day for the drop-off of materials and supplies and the pick-up of the students' personal belongings. Next Thursday night at 7:00 p.m. the Award Night video will be available for viewing. An alert was sent out to the parents of the students receiving awards.

Katharine Smith talked to the Board about Summer CROP. Because of COVID-19, CROP will be virtual this summer. They will be offering activities, ELA and math skills and hands-on activities. There will be zoom sessions, hopefully games and a few challenges for the students. Kits will be delivered each week.

Katharine Smith talked to the Board about summer curriculum work and District Initiatives. BOCES is offering several hour-long professional development sessions related to topics that focus on online learning, technology, and social emotional issues. Ms. Smith said she and Greg Thom have been talking about in-house work that he may be able to facilitate for this summer. We are also allowing teachers to have a day or two for curriculum and assessment development. There is a need to develop assessments that can be used in the fall to determine where there are potential content area gaps and to plan for adjusting the curriculum to reflect the correct starting point for students.

Katharine Smith talked to the Board about the graduation plans. Ms. Smith said we are happy to be able to hold an in-person graduation for the Class of 2020. It will be held next Friday, June 26 at 7:00 p.m. The ceremony will be on the softball field under a large tent. In case of bad weather, the ceremony will be Saturday, June 27 at noon. We are following the Department of Health guidelines to keep everyone safe. Letters have been sent to the students and parents outlining the protocols that we will follow. The

ceremony will be livestreamed. Following graduation, the fire department will be leading a graduation parade to allow community members the opportunity of acknowledging the graduates and their families.

Be it Resolved upon recommendation of the Superintendent, that the Board of Education of the Morris Central School District approve the following:

The following business items 1 through 12 were approved as presented on the motion of Michael Walling, seconded by Mary Dugan, and carried 4-0:

- 1. Approval of Warrants # 81, 82, 83, 84, 85, and 86 as presented.
- 2. Approval of the Treasurer's Report for the month of April 2020, as presented.
- 3. Approval of the Central Treasurer's Report for the month of May 2020, as presented.
- 4. Approval of the revised Central Treasurer's Reports for the months of February, March, and April 2020. (I was able to get the bank statements and have revised the reports.)
- 5. Be It Resolved that the Board of Education of the Morris Central School District approves the agreement between Morris Central School and Gilbertsville-Mt. Upton Central School to share an Occupational Therapist for the 2020-2021 school year. Gilbertsville-Mt. Upton Central School is employing the Occupational Therapist. Morris Central School will utilize this provider at a level of 0.40 FTE and pay Gilbertsville-Mt. Upton Central School 25% of the costs associated with employing this provider. The cost shall include both salary and benefits. Morris Central School will be billed quarterly.
- 6. **Be It Resolved** that the Board of Education of the Morris Central School District approves the following:

RESOLVE to approve the funding of any/all of the following reserves from the 2019-2020 Fund Balance. Amounts to be determined upon completion of the external audit:

Encumbrances
Retirement Reserve
Capital Reserve

7. **Be It Resolved** that the Board of Education of the Morris Central School District accepts the results of the Certified District Vote for the 2020-2021 Budget of \$9,640,527 held on June 9, 2020. The amount of taxes to be collected is \$3,080,824, which is a tax increase of approximately 1% as follows:

Yes: 245 No: 38 Invalid: 5 Blank: 0 Total: 288

8. **Be it Resolved** that the Board of Education of the Morris Central School District accepts the results of the Certified District Vote for the Board of Education Member held on June 9, 2020, as follows:

Emily Boss: 255 Blank: 6 Write In: 4 Invalid: 0 Total: 265

9. Be it Resolved that the Board of Education of the Morris Central School District accepts the results of the Certified District Vote for the Board of Education Member held on June 9, 2020, as follows:

Russell Tilley: 234 Blank: 25 Write In: 4 Invalid: 0 Total: 263

10. Be It Resolved that the Board of Education of the Morris Central School District approves the RFP for External Auditor results. The lowest bid was from Raymond G. Preusser, CPA, P.C. The bids were as follows for 2019-2020:

	EFPR Group	Preusser	Cwynar
Financial Statement Audit	\$15,500	\$12,500	\$13,251
Single Audit	\$2,500	\$1,200	\$3,500
Total	\$17,700	\$13,700	\$16,751

The recommendation of the Superintendent is to approve Raymond G. Preusser, CPA, P.C.

- 11. **Be It Resolved** that the Board of Education of the Morris Central School District approves the DCMO Solid Waste Removal Bid for Morris Central School. Casella Waste Management will be providing the service for MCS for the 2020-2021 school year. The cost will be \$4,095.99.
- 12. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Contract for Cooperative Education Services with ONC BOCES for the 2020-2021 school year. The amount of services for the 2020-2021 school year is \$1,088,481.54.

The following personnel items 1 through 5 were approved as presented on the motion of Russell Tilley, seconded by Michael Walling, and carried 4-0:

- Approval of the Terms of Employment for Katharine Smith, Gary Williams, Mallory Jorgensen, John Tol, Jill Foerster, and Judy Matson, as attached. (See Attachment #1)
- 2. Approval of the Substitute List for the 2020-2021 School Year, as attached. (See Attachment #2)
- 3. Approval of Superintendent Matthew Sheldon's contract for the 2020-2021 school year. His salary will remain the same as 2019-2020, \$125,498.
- 4. Approval of the following advisors for the 2020-2021 school year:

Senior Class – Joanne Telfer with a stipend of \$1,319 Junior Class - Teresa Kane with a stipend of \$516 Sophomore Class – Julene Waffle with a stipend of \$583 Freshman Class – Beth Collins with a stipend of \$300 Yearbook – Julene Waffle with a stipend of \$1,525 Calendar - Julene Waffle with a stipend of \$399 Newsletter - Julene Waffle with a stipend of \$1,226 Honor Society - Teresa Kane with a stipend of \$929 Senior Play - Joanne Telfer with a stipend of \$1,319 Spanish Club - Joanne Telfer with a stipend of \$1,319 Web Master - Greg Thom with a stipend of \$862 Technology Coordinator – Greg Thom with a stipend of \$4,022 Data Protection Officer - Greg Thom with a stipend of \$1,033 Jazz Band - Heather Powell with a stipend of \$1,110 Instrumental Director - Heather Powell with a stipend of \$1,233 Athletic Club - Michael lannelli with a stipend of \$1,156 Athletic Director - Michael lannelli with a stipend of \$4,428 Drama Club - Joanne Telfer with a stipend of \$1,074 Safety Patrol – Courtney Mackey with a stipend of \$995 Science Club - Heather Grant with a stipend of \$929 Spanish National Honor Society - Joanne Telfer - Unpaid District Data Specialist - Elaine Parker with a stipend of \$1,549 Student Council - Monica Kilts with a stipend of \$1,035 Color Guard - TBD Choral Director - TBD

5. Approval of the resignation of probationary vocal music teacher, Katy Bridgers effective June 30, 2020.

The following Administrative items 1 and 2 were approved as presented on the motion of Mary Dugan, seconded by Russell Tilley, and carried 4-0:

- 1. **Be It Resolved** that the Board of Education of the Morris Central School District approves the second reading and approval of the new policy as follows:
 - 5677 Privacy and Security for Student Data and Teacher and Principal Data
- 2. **Be It Resolved** that the Board of Education of the Morris Central School District approves the list of the 2020 Graduates, pending successful completion of their academic requirements, as attached. (See Attachment #3)

The Board adjourned at 6:51 p.m. without further discussion on the motion of Russell Tilley, seconded by Michael Walling, and carried 4-0.

Respectfully submitted,

uly b. matron

Judy B. Matson District Clerk



BOARD OF EDUCATION WENDY MOORE President MARY DUGAN Vice President **EMILY BOSS**

RUSSELL TILLEY

MICHAEL WALLING

MORRIS CENTRAL SCHOOL

ADMINISTRATION MATTHEW SHELDON Superintendent KATHARINE SMITH Principal KIMBERLY MURRAY Director of Pupil Personnel

PO BOX 40 **65 MAIN STREET MORRIS, NEW YORK 13808**

June 18, 2020

Gary Williams 200 Johnston Circle Sidney, New York 13838

Dear Gary:

On June 18, 2020, the Morris Central School Board of Education will approve your terms of employment as Director of Pupil Personnel for the 2020-2021 school year, effective July 2, 2020

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely.

Matthew L. Sheldon Superintendent

MLS/jbm

Employment Benefits:

2020-2021

Salary: Sick Davs:

\$82,600 (3.25% Increase)

12 per year plus unused personal days with no maximum accumulation.

Personal Days:

3

Working Schedule:

180 days, plus twenty (20) days during the summer

Paid Holidays:

Per MTA contract October 21, 2019

Hire Date: Professional Dues:

District will pay for one membership into educationally relevant

professional organization agreed upon by employee and superintendent.

Health Insurance Contribution:

12% of annual premium for individual or family policy (Plan U)

Dental and Vision Insurance Contribution:

100% of annual premium for individual or family policy

Bereavement:

5 days per year. The superintendent may grant additional bereavement days.

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Retirement Benefits:

Should the Director of Pupil Personnel retire from active service from Morris Central School District (after 10 years of service) under conditions which enable him to retire and receive full retirement benefits under the New York State Teachers Retirement System, the District shall pay the same contribution as agreed to in the Morris Central School's Teachers' Association contract for health insurance family coverage.

Should the Director of Pupil Personnel retire from active service from the Morris Central School District (after 10 years of service) he will receive \$75 for each unused sick day not to exceed two hundred fifteen (215) days for a total sum not to exceed \$15,000.

Dental and Vision Insurance will be provided at retirement as per the MTA contract.

Signature	
oignature :	Date

BOARD OF EDUCATION WENDY MOORE President MARY DUGAN Vice President **EMILY BOSS** RUSSELL TILLEY MICHAEL WALLING

MORRIS CENTRAL SCHOOL

MATTHEW SHELDON Superintendent KATHARINE SMITH Principal KIMBERLY MURRAY Director of Pupil Personnel

ADMINISTRATION

PO BOX 40 65 MAIN STREET **MORRIS, NEW YORK 13808**

June 18, 2020

Katharine Smith 112 Crestview Lane West Oneonta, New York 13861

Dear Kathy:

On June 18, 2020, the Morris Central School Board of Education will approve your terms of employment as Principal for the 2020-2021 school year, effective July 1, 2020.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,

Matthew L. Sheldon Superintendent

MLS/ibm

Employment Benefits: 2020-2021

Salary:

Sick Days:

Personal Days:

3 (unused convert to sick days) 20 (Allowed to carry-over 5 unused vacation days to a

Vacation Days:

Working Schedule:

maximum of 25 days.) 12-months

Paid Holidays: Hire Date:

July 1, 2010

Health Insurance Contribution:

12% of annual premium for family policy (Plan U)

12 (accumulate up to the maximum of 215 days)

Dental Insurance Contribution:

20% of annual premium for family policy

\$108,808 (3.25% increase)

Vision Insurance:

Full Contribution

Bereavement:

5 days per year. The superintendent may grant additional bereavement days.

Professional Organization Membership:

District will pay for two memberships into educationally relevant professional organizations agreed upon by

employee and superintendent.

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Retirement	Benefits:

Should the Principal retire from active service from Morris Central School District (after 10 years of service) under conditions which enable her to retire and receive full retirement benefits under the New York State Teachers Retirement System, the District shall pay the same contribution as agreed to in the Morris Central School's Teachers' Association contract for health insurance family coverage.

Should the Principal retire from active service from the Morris Central School District (after 10 years of service) she will receive \$75 for each unused sick day not to exceed two hundred fifteen (215) days for a total sum not to exceed \$15,000.

Upon retirement unused vacation days will be paid at the rate of 1/240 of her salary.

Dental and Vision Insurance will be provided at retirement as per the MTA contract.

BOARD OF EDUCATION WENDY MOORE President

MARY DUGAN Vice President **EMILY BOSS** RUSSELL TILLEY MICHAEL WALLING

MORRIS CENTRAL SCHOOL

ADMINISTRATION MATTHEW SHELDON Superintendent KATHARINE SMITH Principal KIMBERLY MURRAY Director of Pupil Personnel

PO BOX 40 **65 MAIN STREET MORRIS, NEW YORK 13808**

June 18, 2020

Mallory Jorgensen 132 Dunham Road New Berlin, New York 13411

Dear Mallory:

On June 18, 2020, the Morris Central School Board of Education will approve your terms of employment as Transportation Supervisor for the 2020-2021 school year, effective July 1, 2020.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,

Matthew L. Sheldon Superintendent

MLS/ibm

Employment Benefits:

2020-2021

Salary:

\$41,300 (3.25% Increase)

Sick Days:

10 (accumulate up to the maximum of 170 days)

Personal Days:

Vacation Days:

Working Schedule:

10, after 5 years 15 (5 days can be rolled over) 12 months, 260 days

Paid Holidays:

12

Hire Date:

September 1, 2019

Hours

6::30 a.m. to 4 p.m., summer hours negotiable (2080 hours yearly)

Health Insurance Contribution: 10% of annual premium of single policy or 20% of annual premium for family policy (Plan U)

Dental and Visual Insurance: Full contribution

A longevity stipend will be given after achieving incremental landmarks of service Longevity Stipend: in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Bereavement:

As per MESSA contract.

At the discretion of the Board, people in this position upon retirement have Retirement Benefits: been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

> Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

Retirement Health, Dental, and Vision Insurance Benefits: Equal to that of employees under the MESSA contract.

	i	
Signature		Date

BOARD OF EDUCATION

WENDY MOORE President MARY DUGAN Vice President **EMILY BOSS RUSSELL TILLEY** MICHAEL WALLING

MORRIS CENTRAL SCHOOL

ADMINISTRATION MATTHEW SHELDON Superintendent KATHARINE SMITH Principal KIMBERLY MURRAY Director of Pupil Personnel

PO BOX 40 65 MAIN STREET **MORRIS, NEW YORK 13808**

June 18, 2020

Judy Matson 3905 St. Hwy. 51

Garrattsville, New York 13342

Dear Judy:

On June 18, 2020, the Morris Central School Board of Education will approve your terms of employment as Superintendent's Secretary and the positions listed below for the 2020-2021 school year, effective July 1, 2020.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely.

Matthew L. Sheldon Superintendent

MLS/ibm

Employment Benefits:

2020-2021

Salary:

\$42,700 (3.25% increase) \$2,130 (\$50 increase)

District Clerk: Central Treasurer:

\$1,700 (\$50 increase)

Substitute Calling:

\$2,117 (\$100 increase)

Sick Davs:

10 (accumulate up to the maximum of 170 days)

Personal Days:

Vacation Days:

15 (Allowed to carry-over 5 unused vacation days to a maximum

of 20 days.)

Working Schedule:

12-months

Paid Holidays:

12

Hire Date:

January 2, 1996

Health Insurance Contribution: 20% of annual premium for family policy (Plan U)

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Bereavement: As per MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

> Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

Retirement Health, Dental, Vision Insurance Benefits: Equal to that of employees under the MESSA contract.

Signature Date	
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BOARD OF EDUCATION

WENDY MOORE
President
MARY DUGAN
Vice President
EMILY BOSS
RUSSELL TILLEY
MICHAEL WALLING

MORRIS CENTRAL SCHOOL

ADMINISTRATION
MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

PO BOX 40 65 MAIN STREET MORRIS, NEW YORK 13808

June 18, 2020

John Tol 125 Hoag Road Morris, New York 13808

Dear John:

On June 18, 2020, the Morris Central School Board of Education will approve your terms of employment as per diem Director of Facilities I for the 2020-2021 school year, effective July 1, 2020.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,

Matthew L. Sheldon Superintendent

MLS/jbm

Employment Benefits:

2020-2021

Salary:

\$43,591(3.25% increase)

Longevity:

18 years

Sick Davs:

10 (accumulate up to the maximum of 170 days)

December 1 December 1

5

Personal Days: Vacation Days:

15 (Allowed to carry-over 5 unused vacation days to a maximum

of 20 days.)

Work Schedule:

12-months

Paid Holidays:

12

Hire Date:

4/1/02 (Head Custodian 7/1/14)

Health Insurance Contribution:

10% Contribution for Single Plan Per MESSA Contract (Plan U)

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Bereavement: As per MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

Retirement Health, Dental, Vision Insurance Benefits: Equal to that of employees under the MESSA contract.

Ciamatana	
Signature	Data
	Date

BOARD OF EDUCATION

WENDY MOORE President MARY DUGAN Vice President **EMILY BOSS RUSSELL TILLEY** MICHAEL WALLING

MORRIS CENTRAL SCHOOL

ADMINISTRATION MATTHEW SHELDON Superintendent KATHARINE SMITH Principal KIMBERLY MURRAY Director of Pupil Personnel

PO BOX 40 **65 MAIN STREET MORRIS. NEW YORK 13808**

June 18, 2020

Jill Foerster PO Box 331 Morris, New York 13808

Dear Jill:

On June 18, 2020 the Morris Central School Board of Education will approve your terms of employment as Cafeteria Manager for the 2020-2021 school year, effective September 2, 2020.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,

Matthew L. Sheldon Superintendent

**************************** 2020-2021

Employment Benefits:

Salary:

\$34,031 (3.25% increase)

Sick Davs:

11 (accumulate up to the maximum of 120 days)

Personal Days:

Working Schedule:

10-months 200 days during the school year. In the summer

your days are per diem.

Paid Holidays:

10 (11 if school starts before Labor Day)

Hire Date:

August 29, 2018

Hours

7:00 a.m. to 2:00 p.m. (6.5 hours work day)

Health Insurance Contribution: 10% of annual premium of single policy or 20% of annual premium for family policy (Plan U)

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Bereavement: Same as a teacher aide per MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

> Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (120 days).

Retirement Health, Dental, and Vision Insurance Benefits: Equal to that of employees under the MESSA contract.

Signature	
oignature	Date

SUBSTITUTES 2020-2021

Maureen Ahl - nurse (LPN)

Marillyn Boggs – teacher (C)

Kevin Colella – teacher (NC)

Liana Garry - teacher (NC), teacher aide

Emily Grover - teacher (NC), teacher aide

Cynthia Gumble - teacher (NC), teacher aide

Howard Hacker - teacher (NC)

Lyndsie Harper – nurse (RN)

Tara Jorgensen - food service

Jessica Kelly - teacher (NC)

Emily Kirsch - teacher(C)

Susan Kleinschmidt - food service

Kathy Kodrich - teacher (NC), teacher aide

Teagan Mackey - teacher (NC), teacher aide

Molly McAvoy – teacher (NC)

Roberta Moskos - teacher (C), retired

Deborah Newell - teacher aide, food service

Tina Nichols - teacher (NC), teacher aide, nurse (LPN)

Taryn Ostroff - teacher (NC), teacher aide

Morton Parker - teacher (NC)

Theresa Rendo - teacher aide

Jane Ryther - teacher (NC)

Donna Sohlhoff – nurse (RN)

Sarah Stroh Thornton – teacher (NC)

Juistine Triolo – nurse (RN)

Mary Truax -bus monitor

Carol Turnbull - teacher (NC), teacher aide

Carol Tyson - teacher (NC), teacher aide

Melinda Webster - teacher (NC)

Lester Martin - cleaner

Matthew Atcher – bus driver

Stanley Leonard - bus driver

12TH GRADE

Kyle D. Blake
Kassandra R. Boss
Kylie M. Brigham
Monica L. Dugan
Anastasia M. Edwards
Keegan D. Holt
Elizabeth H. T. Ilarraza
Tristan B. Korth
Abigail H. Maurelli
Stephanie L. Parker
Skyler R. Payne-Demarco
Katelyn G. Robinson
Scott J. Stain
Hannah M. Tilley
Nicholas Ventura